



SAN JOAQUIN
COUNTY

Greatness grows here.



WHY THE PROBATION DEPARTMENT?

The San Joaquin County Probation Department is a key player in the justice system, providing safe custodial care for juveniles and adults to enhance public safety. Acting as a vital link between the Courts, the detention system, and the community, the department offers crucial prevention, investigation, and supervision services. Their core values emphasize excellence, professionalism, integrity, and a safe environment, while fostering teamwork and ethical conduct.

By actively collaborating with law enforcement agencies, schools, community organizations, and residents, they ensure comprehensive support for probation clients. Constantly seeking improvement and new partnerships, the department is committed to making a positive impact in San Joaquin County.

EMPLOYMENT OPPORTUNITY

JUVENILE DETENTION OFFICER ASSISTANT

This is a continuous recruitment.

APPROXIMATE ANNUAL SALARY

\$5,006.90-6,085.92/Monthly



To apply. Please visit our website by scanning our QR code.

The Juvenile Detention Officer Assistant (JDOA) is the starting point in the Juvenile Detention Officer series.

In this trainee role, you'll work closely with experienced staff, performing routine tasks while receiving hands-on training to build your skills.

The Juvenile Detention Facility is a 24-hour operation. These positions require working rotating shifts which will include weekends and holidays, as well as working overtime.

The shifts are:

6:00 am - 6:00 pm

9:00 am - 9:00 pm

6:00 pm - 6:00 am.

Candidates must participate in a mandatory orientation and successfully pass a background investigation, pre-employment physical, psychological evaluation, and drug screen prior to employment.

Candidates who pass the written exam will need to complete the Personal History Statement (PHS), which they will receive at the mandatory orientation. **To review the PHS, click on the link to the Peace Officer Standards and Training (POST) forms page - San Joaquin County uses form 2-251:**

FORMS 2-251



MERIT SALARY INCREASES

Employees will receive an annual raise, as long as their performance meets expectations, until they reach the highest salary step within their pay range.

ADVANCEMENT OPPORTUNITIES

At San Joaquin County, there's opportunity for growth in your career. If you're performing satisfactorily as a Juvenile Detention Officer Assistant and are recommended by the department, you can be automatically promoted to a **Juvenile Detention Officer** position, provided the previous conditions are met. This promotion comes with increased responsibilities, including training new staff and supervising youthful offenders, along with a **salary increase**. The salary range for **Juvenile Detention Officer** starts at **\$5,411.30** and caps out at **\$6,577.47** per month, which represents an **11% increase** from the previous pay range.

WHY JUVENILE DETENTION?

Joining the Probation Department as a Juvenile Detention Officer (JDO) offers an opportunity to make a meaningful impact in the lives of youth at a critical crossroads. At Peterson Juvenile Hall (PJH), you'll be part of a team that provides a humane, safe, and secure environment from the time of their booking through their Court proceedings.

Juvenile Detention funds the operations of Peterson Juvenile Hall, Youth Advocacy and Programming, Compliance and Training, Intake and Transportation, Auxiliary Services (Booking, Control, Court Services and Visiting) and the Work Project Program.

Upon entering the facility, youth receive screening/assessments at intake to identify potential trauma, or other stressors that may require immediate intervention. Youthful offenders also have access to immediate behavioral health services. Youth receive meals prepared on site based on specific nutritional requirements as set by the State of California.

This role is more than a job—it's a chance to mentor, guide, and inspire youth during some of the most challenging times in their lives. If you're passionate about making a difference, this is your opportunity to create lasting change.

Learn more about the department, visit the Probation website today by clicking on the image:



MISSION:
SUPPORTING A
SAFER,
STRONGER
COMMUNITY

CAREER PATHS

Whether you're looking to move into leadership, specialize in a particular area, or take on new challenges, there's a path for you at the Probation Department.



JUVENILE DETENTION OFFICER
JUVENILE DETENTION UNIT
SUPERVISOR



44 N San Joaquin St
Third Floor, Suite 330
Stockton, California 95202

Have Recruitment Questions?
Email: manunez@sjgov.org
Phone (209) 468-8579

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MINIMUM QUALIFICATIONS

PATTERN I

Education: Completion of thirty semester (or equivalent quarter) units at an accredited college or university, including at least six semester (or equivalent quarter) units in the social or behavioral sciences.

PATTERN II

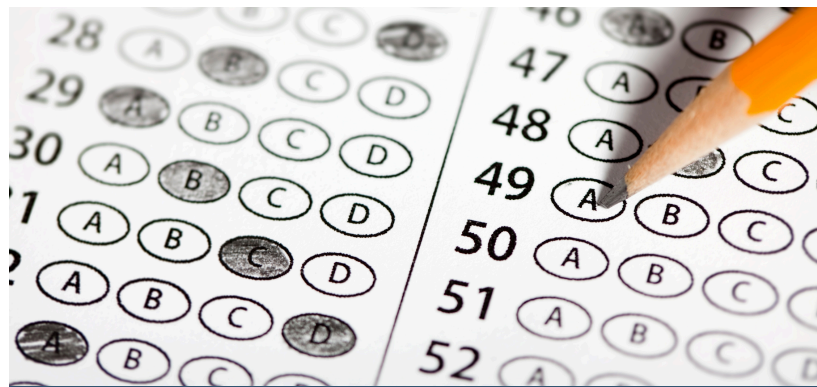
Experience: One year of full-time experience in law enforcement, correctional work in a probation or parole agency, detention or residential treatment facility, correctional institution, or supervision of residents in a youth or adult housing program.

FOR BOTH PATTERNS

License: Possession of a valid California driver's license.

Special Requirements: The Juvenile Detention Officer Assistant must successfully complete the required Juvenile Corrections Officer Core Course training during the first year of appointment as established by the California Board of State and Community Corrections. Employees in this classification are peace officers as defined by section 830.5 of the Penal Code and must satisfy the State of California criteria for peace officer status. Employees must also conform to all training as well as other requirements including those necessary to hold and maintain peace officer status pursuant to the California Government Code.

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Candidates must complete the BSCC Selection Exam for Adult Corrections Officer (ACO), Juvenile Corrections Officer (JCO), and Probation Officer (PO) Classifications for Local Corrections. Human Resources administers this in-person, proctored exam approximately every six weeks. Candidates will receive notice through JobApps with instructions to schedule the exam. If more than six weeks have passed since you submitted your application and you haven't received a notice, you can contact **Mayra Nunez, Personnel Analyst for Human Resources, at (209) 468-8579 or via email at manunez@sgov.org for assistance.**

Applicants who have completed this exam within the past 12 months and achieved a T-score of 45 or higher may submit their T-score in lieu of retaking the exam. However, an employment application for San Joaquin County must still be submitted, and applicants must meet the minimum qualifications for the Juvenile Detention Officer Assistant position.

Please note that POST exam T-scores are not accepted as a substitute for this exam. The submitted T-score must be on official agency letterhead and include the name of the agency that administered the exam, the name of the exam, the date the exam was taken, and the candidate's name. T-score documentation must be submitted with the employment application or emailed to the analyst mentioned above.

**PLEASE CLICK ON THE LINK BELOW TO
VIEW A SAMPLE TEST:**

CLICK HERE

JOIN OUR ^{OUR} Team!

 **AND RECEIVE A BONUS UP TO \$6,000!**

We're excited to offer the following incentives and bonuses to eligible new hires, subject to approval by Human Resources:

Vacation Accrual Rate: Your vacation accrual will reflect your total years of public service, so we'll make sure your experience counts!

Sick Leave: If you're transitioning from another job, you could receive credit for up to 160 hours of non-reimbursable sick leave from your previous employer, in line with our sick leave cash-out provisions.

New Hire Retention Bonuses:

- **\$2,000** after completing your first year (2,080 hours)
- **\$1,000** after completing your third year (6,240 hours)
- **\$3,000** after completing your sixth year (12,480 hours)

We want to make sure your journey with us starts off strong and continues to reward your hard work! 

CLICK ON THE LINKS TO LEARN MORE

JOB SECURITY

CAREER ADVANCEMENT

EDUCATION REIMBURSEMENT

STUDENT LOAN FORGIVENESS

EMPLOYEE PERKS PROGRAM



welcome to SAN JOAQUIN —COUNTY—

At San Joaquin County, we believe in taking care of our team long after their years of service. Through the San Joaquin County Employees' Retirement Association (SJCEA), we offer a secure, lifelong retirement plan that's more than just a benefit—it's our commitment to you and your future. With each year you spend supporting our community, you're building towards a retirement that recognizes your dedication and ensures peace of mind. Visit [SJCEA](#) for more details.



At San Joaquin County, we offer a comprehensive benefits package designed to support the well-being and financial security of our employees. Eligible employees have access to medical, dental, vision, and life insurance plans, as well as flexible spending account options for dependent care and unreimbursed health care expenses. We also provide a deferred compensation program, an employee assistance program for personal and professional support, and additional voluntary options, such as short-term disability insurance. Our commitment to your health and peace of mind is a top priority.

PAID VACATION

- Earn up to 10 days per year for the first 3 years.
- 15 days after 3 years, 20 days after 10 years, and 23 days after 20 years.

PAID HOLIDAYS

- 14 paid holidays per year for civil service status employees.
- Refer to the MOU for details on accruals, usage, and cashability.

PAID SICK LEAVE

- 12 working days of sick leave annually with unlimited accumulation.
- Sick leave incentive: Earn 8 hours of administrative leave if you maintain at least half of your annual accrual limit.

 **AND MUCH MORE!**

RETIREMENT

BENEFITS

OTHER PERKS